



VACANCY NOTICE: VICE CHANCELLOR (RE-ADVERTISEMENT)

The Zimbabwe Open University (ZOU) is a dedicated Open, Distance and Electronic Learning (ODEL) State University in Zimbabwe established in 1999. The mandate of the University is to empower people through Open, Distance and Electronic Learning. ZOU has ten (10) Regional Campuses in Zimbabwe, with a Regional Campus located in each Province of the Country. ZOU also uses the affordances of Information and Communication Technologies (ICTs) to reach out and service local and international students. The Council of the Zimbabwe Open University is inviting suitably qualified, experienced and highly motivated candidates to apply for the position of Vice Chancellor which has arisen in the University.

The Vice Chancellor is the Chief Executive Officer of the University in terms of the ZOU Act [Chapter 25:20]. The Vice Chancellor reports to the University Council. The Vice Chancellor's position calls for a versatile and respected individual with proven leadership qualities, administrative capabilities as well as teaching and research credentials.

1.0 PERSON SPECIFICATION

The candidate should be a seasoned academic and intellectual, who possesses the following key competencies:

- 1.1 Be a holder of an earned Doctorate Degree from a recognised University and be a **Full Professor**;
- 1.2 A practitioner with qualifications and proven experience in ODeL. A Certificate, Diploma, or Degree in ODeL would be an added advantage;
- 1.3 Have at least ten (10) years working experience at a senior administrative level, preferably in an ODeL University;
- 1.4 Be an accomplished Higher Education or related field administrator with a proven track record for creating a technology-driven and innovative learning, teaching and research environment in a diverse ODeL institution or related Higher and Tertiary Education or Research Institution;
- 1.5 Have proven experience in networking, team building and resource mobilisation;
- 1.6 Have proven management capacity including knowledge of public financial management, strategic people management and be able to generate financial support from both public and private sectors;
- 1.7 Have demonstrable knowledge of the structural, legislative and regulatory frameworks for managing an Open, Distance and Electronic Learning (ODEL) Institution;
- 1.8 Have proven understanding of education 5.0 and Heritage based development.

2.0 RESPONSIBILITIES

He or she will be the chief academic, administrative, financial and disciplinary officer of the University and shall:

- 2.1 Provide visionary and strategic leadership through the planning and implementation of the University's Strategic Plan;
- 2.2 Initiate, recommend and monitor policies, systems, and procedures that ensure sound academic and administrative functions of an ODeL institution;
- 2.3 Lead the development activities of the University, the setting up of new Faculties and raising resources to support such initiatives, which include the development of Open Educational Resources (OERs);

- 2.4 Formulate and implement Education Programmes in line with the University Strategic Plan and in the context of the broader national industrialisation and modernisation agenda and Education 5.0;
- 2.5 Raising the University profile and its global ranking through excellence in technology-based learning, research, innovation, industrialisation and commercialisation;
- 2.6 Identify and promote the development and commercialisation of emerging technologies to advance Zimbabwe's industrialisation and modernisation agenda;
- 2.7 Ensure that the University provides technological solutions to the surrounding communities and the nation at large, with a focus on Heritage studies;
- 2.8 Foster strategic partnerships and working relationships between and among various University stakeholders that include staff, students, the public and private sectors;
- 2.9 Negotiate strategic linkages with local and international institutions regarding instructional resources and the use of information and communication technologies for key academic and administrative activities of the University;
- 2.10 Attract high end skills to advance the creation of technology driven start-ups and incubation of industries to generate income for the University and employment for its graduates.

3.0 REMUNERATION AND CONDITIONS OF SERVICE

The University offers:

- 3.1 A highly attractive and competitive remuneration package in accordance with the University Terms and Conditions of Service.
- 3.2 Medical Aid, and Pension benefits.
- 3.3 A five (5) year performance-related renewable contract.

The full details of the conditions of service will be disclosed to the shortlisted candidates.

Candidates who do not have the stipulated requirements need not apply.

4.0 EXPRESSION OF INTEREST

Interested and qualified persons should submit ten (10) sets of the application consisting of the application letter, certified educational and professional certificates, Curriculum Vitae, contact telephone numbers and names and contact details of at least three (3) referees. All envelopes should clearly indicate the post being applied for.

Applications should be received not later than 15 April 2019. Applications should be addressed to:

Postal Address

The Chairperson of Council
Zimbabwe Open University
P.O BOX MP 1119
Mt Pleasant
Harare, Zimbabwe

Or Hand Deliver to

The Chairperson of Council

Zimbabwe Open University
3rd Floor, Corner House Building Corner Samora
Machel Avenue and Leopold Takawira Street.
Harare, Zimbabwe

For any enquiries please contact the Legal Services Manager on the following telephone numbers, +263-242-753396, +263-242-793007/8

NB. Only shortlisted candidates will be contacted

